



GLEN TANAR

Glen Tanar Estate – Forestry Supervisor background information

Glen Tanar Estate lies within the Cairngorm National Park. It is a privately owned 10,000 hectare (25,000 acre) diverse working estate with around 4,000 hectares of forest that produces 7,000 tonnes of timber annually for a wide range of markets.

The main land-uses on the estate are roughly 50% moorland, 40% forest and 10% farmland. The Forest of Glen Tanar is both an ancient forest, with Scotland's third largest Native Pinewood, and a growing resource. 40% of the estate is a *National Nature Reserve* covering forest, river and moorland. However, the business extends far wider than forestry and includes interests in tourism, property, conservation, farming and field sports.

Glen Tanar employs 15 full-time staff, including an *in-house Forestry Supervisor*, with strategic forest management support from RTS Ltd. The Forestry Supervisor manages a small in-house team of forestry and estate workers, that focusses on establishment and maintenance tasks. The Forestry Supervisor also acts as Forestry Works Manager for Harvesting and haulage operations, which are carried out by local contractors.

Vision

'The long-term vision of the estate is to have woods that *balance* the needs to *generate income* through *commercial forestry with biodiversity*, landscape and amenity. The balance will be appropriate to the conservation, heritage and social values of each part of the forest.'

The estate has a 'Long Term Forest Plan' 2019 - 2029. To implement the forestry objectives.

Job Description

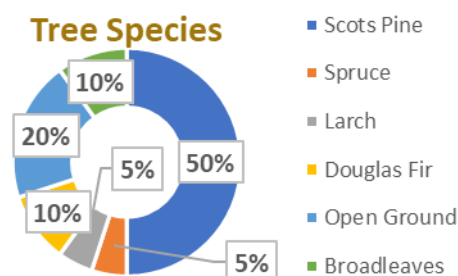
The job involves assisting with the delivery of the aims of the estate through a workplan agreed with the Director, by managing the woodlands, grounds and resources of the estate.

Timber Production, Restocking & Regeneration

The estate produces an average 7,000 tonnes of timber each year for a wide range of markets. The average annual timber production programme is up to 3,000 tonnes clear-fell and 4,000 tonnes thinning's. The Restock Programme over the last 5 years has averaged around 10Ha *per annum*. Currently there are no plans to expand the forest area by planting. However, the area native pinewood has expanded by some 32Ha *per year since 1979* by natural regeneration occurring on adjacent open land and the aim over the next 5 years is to regenerate a further 200 – 500 hectares.

Tree Species & Distribution

The estate's forest management operates along a continuum between *low input-low output silviculture and intensive forest management*. Scots Pine is the main species but there is a wide variety of species as appropriate for sites. Around 1000Ha has been planted since 1947 with the imbalances in age class distribution being smoothed over time.





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Forestry Equipment

The estate has 2 Valtra tractors, with various attachments including: forklift, trailer with Botex grab, Iglan 5 tonne double drum winch, Bryce Suma fencepost chapper, TTS-10 disc scarifier, 800L boomless sprayer, swipe, 2 snowploughs and boomless sprayer. There are several 4WD vehicles, trailers, fire equipment and a mini-digger. There is an estate sawmill with firewood processors and a biomass district heating network. The forestry equipment is maintained in a covered workshop with a range of repair equipment. Fencing tools, chainsaws, hand winches and other small tools are kept in a separate shed.